

PERFORMANCE BREAKTHROUGH

The Four Secrets
of Passionate Organizations

— 2ND EDITION —

Mike Goldman

WORKBOOK



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PERFORMANCE BREAKTHROUGH:

The Four Secrets of Passionate Organizations

Second Edition

WORKBOOK

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Summary: "Imagine the impact of injecting more passion into your team. Imagine a company where eight out of ten people are truly engaged. What would this mean to your teams' productivity, morale, retention, and the ability to recruit? This book contains the answers to the challenges of creating a more passionate, productive and profitable organization."
—Provided by publisher.

Design by Sarah Clarehart

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FOUR SECRETS OF PASSIONATE ORGANIZATIONS WORKBOOK

Passion

What would be the result of a more passionate team or organization?

What's the consequence of not having an optimal level of passion now?

SECRET ONE:
ACCEPTANCE

What do you do to better understand your employees today?

Method	What do you do with information?

What should you be doing to better understand your employees today?

Method	What do you do with information?

SECRET TWO: LEVERAGE

How do you leverage your employees' unique strengths today?

Category	Ways to leverage strengths
Roles & Responsibilities	
Training	
Career Path	
Recruiting/Hiring	
Performance Review/ Planning	
Other	

How should you be leveraging your employees' unique strengths?

Category	Ways to leverage strengths
Roles & Responsibilities	
Training	
Career Path	
Recruiting/Hiring	
Performance Review/ Planning	
Other	

SECRET THREE:
IMPACT

How do you currently create a sense of ownership within your team or organization?

How do you currently stifle a sense of ownership?

Potential ideas to implement:

SECRET FOUR:
CELEBRATION

When and what do you celebrate?

How do you celebrate?

How do you play as a team or organization? What are the last three things you did for fun?
